

**Ashley Board of Education
Ashley Community Schools
Regular Meeting
Monday, June 21, 2021
7:00 pm (Following Budget Hearing)**

Members Present:

Anmarie Bradley-Dodd, President
Steve Hardman, Vice-President
Kurt Densmore, Treasurer
Cindy Wilson, Secretary
Lynne Burlingame, Trustee
Ashleigh Shaw, Trustee

Guests

Traci Gavenda, Superintendent/HS Principal
Marty Cartwright, Dean of Students/AD

Members Absent:

Jim Fabus, Trustee

1.0 Call to Order

Board President Bradley-Dodd called the June 21, 2021, Regular Board Meeting to order at 7:06 p.m.

2.0 Pledge of Allegiance

3.0 Roll Call

Board members in attendance: Bradley-Dodd, Hardman, Densmore, Burlingame, Shaw, Wilson

Board members absent: Fabus

4.0 Correspondence

None

5.0 Audience Participation

None

6.0 Approval of Consent Agenda

Motion by Hardman seconded by Burlingame to approve the June 21, 2021, agenda as amended to remove action item to Approve State Aid Note Borrowing Resolution, approve the minutes for the May 17, 2021, Regular Meeting as presented, and approve bills to be paid. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

7.0 District Reports

Athletics – Mr. Cartwright

- Varsity Volleyball position has been posted twice and will be posted a third time. No applicants have applied at this time.
- The summer weight program and workouts are off to a good start. We have had good attendance at both.
- Sports Boosters are finishing their sponsorship information and their first events will be August 14th at the park.
- The athletic department will be holding a mattress sale fundraiser on August 14, in the auxiliary gym.
- We have completed plans on the fencing at the baseball field. We will have money from the Gratiot Community Foundation Grant to help. Mr. Burlingame is working with companies to get a final quote and number for the project.

PreK-12 – Mrs. Gavenda

- Summer School following on Facebook. Went to Frankenmuth; before that Grossology week.
- Posted for Administrative Assistant position until June 24, or until filled.
- Going towards electronic forms.

District – Mrs. Gavenda

- Review the kitchen equipment quotes; broken down into different compartments.
- Food service is Federal monies.
- Mrs. Gavenda attended both Thrun workshops on policies.
- Added outdoor learning center.
- Wifi now at football field.
- Webcams
- All teachers have new laptops.
- 111,054 meals served from March 2020-June 2021.
- 2020 Plan
 - Added to course offerings – AP courses and Anatomy.
 - German
- Received many grants in addition to the regular grants received. Was able to purchase speakers, bass drums, outdoor classroom.

8.0 Action Items

Approve Extended Continuity of Learning Plan

Motion by Hardman seconded by Densmore to approve the Extended Continuity of Learning Plan as presented. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve School Bond Loan Resolution

Motion by Hardman seconded by Burlingame to approve the School Bond Loan Resolution. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve 2020-2021 Final Budget as presented

Motion by Hardman seconded by Shaw to approve the 2020-2021 final budget as presented. Revenues: \$3,448,912; Expenses: \$2,891,047; Fund Balance: \$557,865 Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve 2021-2022 Budget as presented

Motion by Burlingame seconded by Wilson to approve the 2021-2022 budget as presented. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve quote for additional kitchen equipment

Motion by Burlingame seconded by Wilson to approve the quote for additional kitchen equipment. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve hiring full-time custodian

Motion by Hardman seconded by Burlingame to approve hiring Aaron Peters as the full-time custodian. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve 12-Month Employee Contracts

Motion by Hardman seconded by Densmore to approve 2021-2022 contract for Mike Burlingame. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Abstain	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Hardman seconded by Densmore to approve 2021-2022 contract for Leota Long. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Hardman seconded by Burlingame to approve 2021-2022 contract for Aaron Peters. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Densmore seconded by Burlingame to approve 2021-2022 contract for Deanna Hardman. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Abstain
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Hardman seconded by Shaw to approve 2021-2022 contract for Sandy Slowinski. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve Dean of Students/Athletic Director (Marty Cartwright) Contract Renewal

Motion by Burlingame seconded by Hardman to approve Marty Cartwright's contract renewal. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Approve Teacher moving to next year of Probation/Tenure

Motion by Hardman seconded by Burlingame to approve 5th year probation for Roxanne Most. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Burlingame seconded by Shaw to approve 4th year probation for Heather Kimmel, David Barr and Charisse Yarch. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Hardman seconded by Densmore to approve 3rd year probation for Joe Shaw. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Abstain
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Shaw seconded by Burlingame to approve 2nd year probation for Thomas Keller and Jerald Sprouse. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

9.0 New Business

10.0 Executive Session

The Board entered into Executive Session at 7:53 p.m.

- Superintendent Evaluation and Contract
- Personnel Matters

The Board reconvened to Open Session at 10:12 p.m.

Motion by Wilson seconded by Densmore to approve Executive Session minutes. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Densmore seconded by Shaw to approve salary increase/adjustments as follows:

Maintenance & Transportation Director: \$1,500

School Administrative Assistant: \$1,600

Central Office Administrative Assistant: \$1,300

Each will also receive a one-time lump sum of same amount for hours worked in 2020-2021. Budget will be amended as such. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Abstain
Burlingame	-	Abstain	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Burlingame seconded by Densmore to approve 2% salary increase/adjustment (\$1,300) for Dean of Students/Athletic Director. Shall also receive a one-time lump sum of same amount for hours worked in 2020-2021. Contract to include Merit compensation with budget amended to include amount. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

10.1 Approve HS Principal/Superintendent (Traci Gavenda) Contract

Motion by Hardman seconded by Burlingame to approve 2% salary increase/adjustment (\$2,000) for HS Principal/Superintendent/Special Ed Director. Contract amended to two-year rolling contract. Contract to include Merit compensation with budget amended to include amount. Will revisit Merit piece after one year. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

Motion by Burlingame seconded by Shaw to approve Traci Gavenda to receive a one-time lump sum in the amount of \$2,000 for hours worked in 2020-2021. Budget to be amended to include amount. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

10.2 Approve to post for K-8 principal for 2021-2022

Motion by Burlingame seconded by Hardman to post K-8 Principal position for 2021-2022. Motion passed.

Bradley-Dodd	-	Yes	Hardman	-	Yes
Burlingame	-	Yes	Shaw	-	Yes
Densmore	-	Yes	Wilson	-	Yes
Fabus	-	Absent			

11.0 Audience Participation

None

12.0 Board Comments

- Discussed policies/procedures. Need to have Policy Committee and break up into group
 - Bylaws / Finance (Title 9) 1000-3000: Densmore/Hardman
 - Staff 4000: Wilson/Shaw
 - Students 5000: Bradley-Dodd/Burlingame
- Organizational Meeting on July 19, 2021 to begin at 6:30 p.m.

13.0 Upcoming Events

- Organizational & Regular Board Meeting – July 19, 2021

14.0 Adjournment

The Regular Meeting adjourned to 10:40 p.m.