

**Ashley Board of Education
Ashley Community Schools
Regular Meeting
Cafeteria
Wednesday, October 16, 2013
7:00 pm**

Members Present:

Anmarie Andrews, President
Cindy Wilson, Secretary
Kurt Densmore, Treasurer
Steve Hardman, Trustee

Tim Hughes, Superintendent
Traci Gavenda, Principal

Guests:

Charles Clevenger
Sue Peterson
Jen Jason
Tom Densmore
Connie Stehlik

Members Absent:

Pat Wilk, Vice-President
Tom Fabus, Trustee
James Fabus, Trustee

1.0 Call to Order

President Anmarie Andrews called the Regular Board of Education meeting to order at 7:00 pm.

2.0 Pledge of Allegiance

3.0 Roll Call

All Board members were present with the exception of Tom Fabus, Jim Fabus, and Pat Wilk.

4.0 Audience Participation

Sue Peterson – German Exchange students and chaperones went back Tuesday. Everything went well, she asked about spring dates.

Joyce Felton – Offering tickets to volunteers for hours worked. She also asked for volunteers to read the Polar Express or Thomas the Tank Engine to student prior to the #1225 coming this fall.

5.0 Student Recognition

The seniors through the Senior Seminar class have been actively involved this Fall in several projects. They provided a pancake breakfast for the students on Tuesday before the MEAPs, and they decorated the downtown area for Homecoming. They are also planning to repaint the paw prints leading into town and working on the playground. They are to be recognized for the good citizenship.

6.0 Approval of Consent Agenda

Motion by Steve Hardman seconded by Kurt Densmore to approve the board agenda for the October 16, 2013, regular board meeting with the following additions, 13.1 German Exchange and 13.2 Closed Session for Personnel Issue, to approve the

September 18, 2013, Regular Board Minutes, and to approve the bills payable for October 2013. Motion passed.

Andrews	- Yes	Hardman	- Yes
Densmore	- Yes	Wilk	- Absent
J. Fabus	- Absent	Wilson	- Yes
T. Fabus	- Absent		

- General Fund-Revenue for Sept 2013, was \$20,148.14 with Expenditures of \$179,154.35
- General Fund-YTD Revenue \$21,589.64 with YTD Expenditures of \$361,324.29
- Hot Lunch Fund-Revenue for Sept 2013, was \$2,895.75 with Expenditures of \$850.00
- Hot Lunch Fund- YTD Revenue \$2,895.75 with YTD Expenditures of \$850.00

7.0 Correspondence

None.

8.0 Audit Presentation

Bill Hirschman from RPC Accounting Firm was present to discuss the 2012-2013 audit.

Motion by Steve Hardman seconded by Kurt Densmore to accept the 2012-2013 audit as presented by Bill Hirschman from RPC Accounting Firm. Motion passed.

Andrews	- Yes	Hardman	- Yes
Densmore	- Yes	Wilk	- Absent
J. Fabus	- Absent	Wilson	- Yes
T. Fabus	- Absent		

9.0 Area Millage Presentation

Neither Jan Amsterburg, GIRESD Superintendent nor Mike Pung, Mt Pleasant Superintendent, were able to be present to present an overview of the upcoming Millage election for Vocational Education. Mr. Hughes reviewed the power point. The millage will be on the ballot November 05, 2013.

10.0 Student Body Recognition

Homecoming 2013 was a huge success – Student Council did a great job. Sophmores won the float contest. The 2012-2013 Homecoming Queen was Kelsey Smith and the King was Cole Farrier.

11.0 District Reports

Athletics – Mrs. Gavenda

- Football game Friday night has been cancelled due to injuries.
- Jr. High Football Team won their first game Tuesday, October 15.
- 7th grade volleyball tournament Tuesday, October 15.
- 8th grade volleyball tournament Wednesday, October 16.
- Dig Pink volleyball game Thursday, October 24.
- Tackle Pink football game Friday, October 25.

PreK – 12 – Mrs. Gavenda

- Tiger’s Day – students wore Detroit Tiger apparel, had faces painted, etc, to tie in with the Tiger’s campaign “Step Up and Stop Bullying”
- Student Leadership is going into the younger grades and talking about bullying.
- MEAP testing finishes today – October 16, 2013. Had a lot going on – breakfast, shirts, etc. Mrs. Jason did an awesome job planning.
- Donation of \$750 from the Knights of Columbus.
- Middle School received a certificate for “Beating the Odds”.
- NHS hosting a Blood Drive, Friday, October 25, 2013.

District – Mr. Hughes

- Count Day – 295 kids. We have lost 3-4 students since then and have gained two. Every day counts up until the February count day.
- The food service is out for bids for another 21 days.
- Joe Shaw, Athletic Director, on board. He is assuming some other duties as well.

Action Items:

12.0 Rescind FMLA Policy

After reviewing our policy for leaves and FMLA, the district’s attorney informed me that we are not obligated to abide by the Federal FMLA guidelines because we employ less than 50 people. Her advice was to rescind the policy. The Board Policies and a suggested set of guidelines was sent in packets for review.

Motion by Steve Hardman seconded by Cindy Wilson to rescind the current Board FMLA Policies 3430.01 and 4430.01 and replace with proposed guidelines. Motion passed.

Andrews	- Yes	Hardman	- Yes
Densmore	- Yes	Wilk	- Absent
J. Fabus	- Absent	Wilson	- Yes
T. Fabus	- Absent		

13.0 Approve Hiring of Athletic Director

Motion by Steve Hardman seconded by Kurt Densmore to hire Joe Shaw as Athletic Director. Motion passed.

Andrews	- Yes	Hardman	- Yes
Densmore	- Yes	Wilk	- Absent
J. Fabus	- Absent	Wilson	- Yes
T. Fabus	- Absent		

13.1 German Exchange Program

Motion by Steve Hardman seconded by Cindy Wilson to approve the two week German Exchange Program with Fulton advisors taking Sue's place or fundraise for Sue to go. Motion passed.

Andrews	- Yes	Hardman	- Yes
Densmore	- Yes	Wilk	- Absent
J. Fabus	- Absent	Wilson	- Yes
T. Fabus	- Absent		

13.2 Closed Session – Personnel Issues

The Board entered into closed session at 8:30 pm to discuss personnel issues.

The Board reconvened to open session at 9:38 pm.

Motion by Steve Hardman seconded by Kurt Densmore to accept the closed session minutes. Motion passed.

Andrews	- Yes	Hardman	- Yes
Densmore	- Yes	Wilk	- Absent
J. Fabus	- Absent	Wilson	- Yes
T. Fabus	- Absent		

Discussion Items:

14.0 Board Comments

- Sports Boosters talked to Steve about a door in wall, sink, etc. Steven suggested to get outside bids.

15.0 Adjournment

The meeting adjourned at 9:45 pm.