

**Ashley Board of Education
Ashley Community Schools
Special Meeting Minutes
Media Center
Monday, March 11, 2019
7:00 pm**

Board Members Present

Anmarie Bradley, President
Steve Hardman, Vice-President
Kurt Densmore, Treasurer
Jim Fabus, Trustee
Lynne Burlingame, Trustee

Guests

Jan Amsterburg, GIRESD
Mark Miller
Sandy Slowinski
Dana Bishop

Jeff Rohrer, Superintendent

Board Members Absent

Cindy Wilson, Secretary
Loretta Schneider, Trustee

1.0 Call to Order

Board President Bradley called the Special Meeting to order at 7:06 p.m.

2.0 Pledge of Allegiance

3.0 Audience Participation

None

4.0 Superintendents Contract

Mr. Rohrer announced that he will be retiring at the end of this school year. He distributed a copy of his resignation letter.

Mr. Rohrer also distributed steps to replacing his position. This included several options with the cost breakdown of each option. Mr. Rohrer expressed his concerns with keeping the current model (full-time Principal and part-time Superintendent) stating he felt this is not a sustainable option as it is overloading the Principal.

Different options and scenarios were discussed:

- Keeping the current model – Full-time Principal and Part-time Superintendent (115 days) – cost neutral to budget
- Full-time MS/HS Principal, Part-time Superintendent (115 days), and a Part-time Principal (retired) – approximate cost to district -
- Full-time K-12 Principal, Part-time Superintendent (115 days), and a Part-time Principal (retired)
- Dean of Students/Athletic Director – person with experience will cost to district- \$90-100,000.
- Full-time Superintendent – approximate cost to district \$150,000 with benefits
- Part-time Elementary Principal (retired) – approximate cost to district - \$27-30,000
- Move current principal to Superintendent / MS/HS Principal - possible \$30,000 increase in costs
- Part-time teacher/ Part-time Assistant Principal

- One-year deal for an Interim Superintendent or Principal @ 4 days a week

All were in agreement we have a need for an Elementary Principal, K-12 Special Education support, and support for current Principal in the form of an assistant principal or an elementary principal. The type of support should be determined by the new Superintendent.

Several questions came about during discussion:

- Is current principal interested in the Superintendent position?
 - Is she ready for the position
 - Could she learn the budget / position
 - Does she need to further her education
- Is Dr. Miller interested in staying on as Part-time Student Support Coordinator?
- Is the GIRESD willing to help with the search? Dr. Amsterburg indicated GIRESD would assist if needed.

After lengthy discussion, it was determined the first option in replacing Mr. Rohrer would be:

Full-time Superintendent/ HS Principal / 2 Part-time (retired) Assistant Principals (one for elementary and one for MS), as well as the Student Support Coordinator. This would net cost to the district of approximately \$36,000.

- President Bradley to meet with the Principal to see if she is interested in position – will need decision quickly
- Dr. Miller to research endorsement vs. additional credit hours for the current principal

Option #2 if Principal does not accept the Superintendent position:

Part-time Superintendent (retired), Full-time K-12 Principal, Part-time Assistant Principal (retired), and retain the Student Support Coordinator. This option would be a net cost to the district of approximately \$27,000.

A plan will be ready to take to the Regular Board of Education meeting scheduled for Monday, March 18, 2019, at which time the next step to proceed will be discussed.

5.0 Other

6.0 Audience participation

7.0 Adjournment

President Bradley adjourned the Special Board of Education Meeting at 9:17 pm.