

**Ashley Board of Education  
Ashley Community Schools  
Regular Meeting  
Media Center  
Monday, August 17, 2015  
7:00 pm**

**Members Present:**

Anmarie Andrews, President  
Tom Fabus, Vice-President  
Cindy Wilson, Secretary  
Kurt Densmore, Treasurer  
Steve Hardman, Trustee  
Clark Bowman, Trustee

**Guests:**

Hannah Williams  
Charles Clevenger  
Roger Slavik  
Cheri Slavik  
Brandee West  
Brian Gavenda

Tim Hughes, Superintendent  
Traci Gavenda, Principal  
Joe Shaw, Athletic Director

**Members Absent:**

James Fabus, Trustee

**1.0 Pledge of Allegiance**

**2.0 Roll Call**

All Board members were present with the exception of James Fabus.

**4.0 Audience Participation**

None.

**5.0 Approval of Consent Agenda**

Motion by Hardman seconded by Bowman to approve the board agenda for the August 17, 2015, meeting as presented; approve the board minutes from the July 20, 2015, Organizational Meeting and the July 20, 2015, Regular Meeting as presented; and approve the bills payable for August 2015, in the amount of \$164,127.24 as presented. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**6.0 Correspondence**

**7.0 District Reports**

Athletics – Mr. Shaw

- Coaching changes for approval
  - Dan Cradock - Middle School Football

- Britney Somers JV Volleyball
- Liza Gross – Varsity Volleyball
  
- Varsity football – first game August 28<sup>th</sup> at North Adams Jerome. First home game September 3<sup>rd</sup> vs Onekama.
- First volleyball tournament is this Saturday at MVP Fieldhouse in Grand Rapids. First home match is September 17<sup>th</sup> vs Portland St. Pats.
- Middle School football starts Monday at 4:00 pm.
- Middle School volleyball starts Monday – time to be announced. Cyndi Campbell is most likely coaching.

PreK – 12 – Mrs. Gavenda

- Mrs. Gavenda and a few teachers attended training last week at Winding Brook.
- Ashley School was awarded a Bronze Medal through the Bridge Report.

District – Mr. Hughes

- Technology update will not be ready before school starts. We have a new server that needs to be reconfigured. Everyone will get a new password.
- Classroom changes – 3<sup>rd</sup> grade moved closer to other classrooms – should help halls stay quieter.
- Civil Rights information due August 6<sup>th</sup>.
- District audit begins on Monday, August 24<sup>th</sup>.
- Student count is currently at 262.

**Action Items:**

**8.0 Approve Hiring of Spanish Teacher**

Mrs. Gavenda recommended the hiring of Hannah Williams as our new Spanish Teacher for the 2015-2016 school year.

Motion by Densmore seconded by Hardman to hire Hannah Williams as our new Spanish Teacher for the 2015-2016 school year. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**8.1 Approve Coaching Staff (added to agenda)**

Motion by Tom Fabus seconded by Densmore to approve the following coaching staff: JV Volleyball – Britney Somers; Varsity Volleyball – Liza Gross; MS Football – Daniel Craddock. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**9.0 Approve Hiring of Pre-School Para-Professional Aide**

Mrs. Gavenda recommended the hiring of Debra Suzanne Cline as our Pre-School Para-Pro for the 2015-2016 school year.

Motion by Hardman seconded by Tom Fabus to hire Debra Suzanne Cline as our Pre-School Para-Pro for the 2015-2016 school year. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**10.0 Approve the Elementary Student Handbook**

Mrs. Gavenda revised the Elementary Student Handbook for the 2015-2016 school year. It is recommended that the Board approve the handbook as presented or amended.

Motion by Tom Fabus seconded by Hardman to approve the Elementary Student Handbook as presented. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**11.0 Approve Ashley Jr.-Sr. High School Athletic Code**

Mr. Shaw has revised the Ashley Jr.-Sr. High School Athletic Code for the 2015-2016 school year. It is recommended that the Board approve the Athletic Code as presented or amended.

Motion by Tom Fabus seconded by Bowman to approve the Athletic Code as amended per discussion. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**12.0 Letter of Resignation**

Mr. Eugene Gutierrez has submitted a letter of resignation effective August 07, 2015.

Motion by Hardman seconded by Tom Fabus to accept Mr. Gutierrez's letter of resignation. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**13.0 Letter of Resignation**

Mr. Brent Andrews has submitted a letter of resignation as Girls Varsity Softball coach.

Motion by Hardman seconded by Tom Fabus to accept Mr. Andrews' letter of resignation. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**14.0 Letter of Resignation**

Mr. Joe Shaw has submitted a letter of resignation as Boys Varsity Basketball coach.

Motion by Hardman seconded by Tom Fabus to accept Mr. Shaw's letter of resignation. Motion passed.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

**15.0 Negotiations – Closed Session**

Motion by \_\_\_\_\_ seconded by \_\_\_\_\_ to go to closed session for the purpose of discussing Collective Bargaining Strategies.

Andrews	- Yes	T. Fabus	- Yes
Bowman	- Yes	Hardman	- Yes
Densmore	- Yes	Wilson	- Yes
J. Fabus	- Absent		

The board adjourned at 8:05 p.m. to closed session.

The board reconvened at 8:41 p.m. to open session.

**Discussion Items:**

**16.0 Facility Usage Plan (discussion took place prior to negotiations).**

Checked with Fulton, Ithaca, Ovid-Elsie and Merrill. All have different policies, liability still not covered by insurance and is still a safety issue. Discussion took place regarding keyless entry system with cameras. Cost would be around \$10,000-\$15,000. Funds are not in budget at this time.

**17.0 Board Comments**

None.

**18.0 Adjournment**

The meeting adjourned at 8:45 p.m.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.*